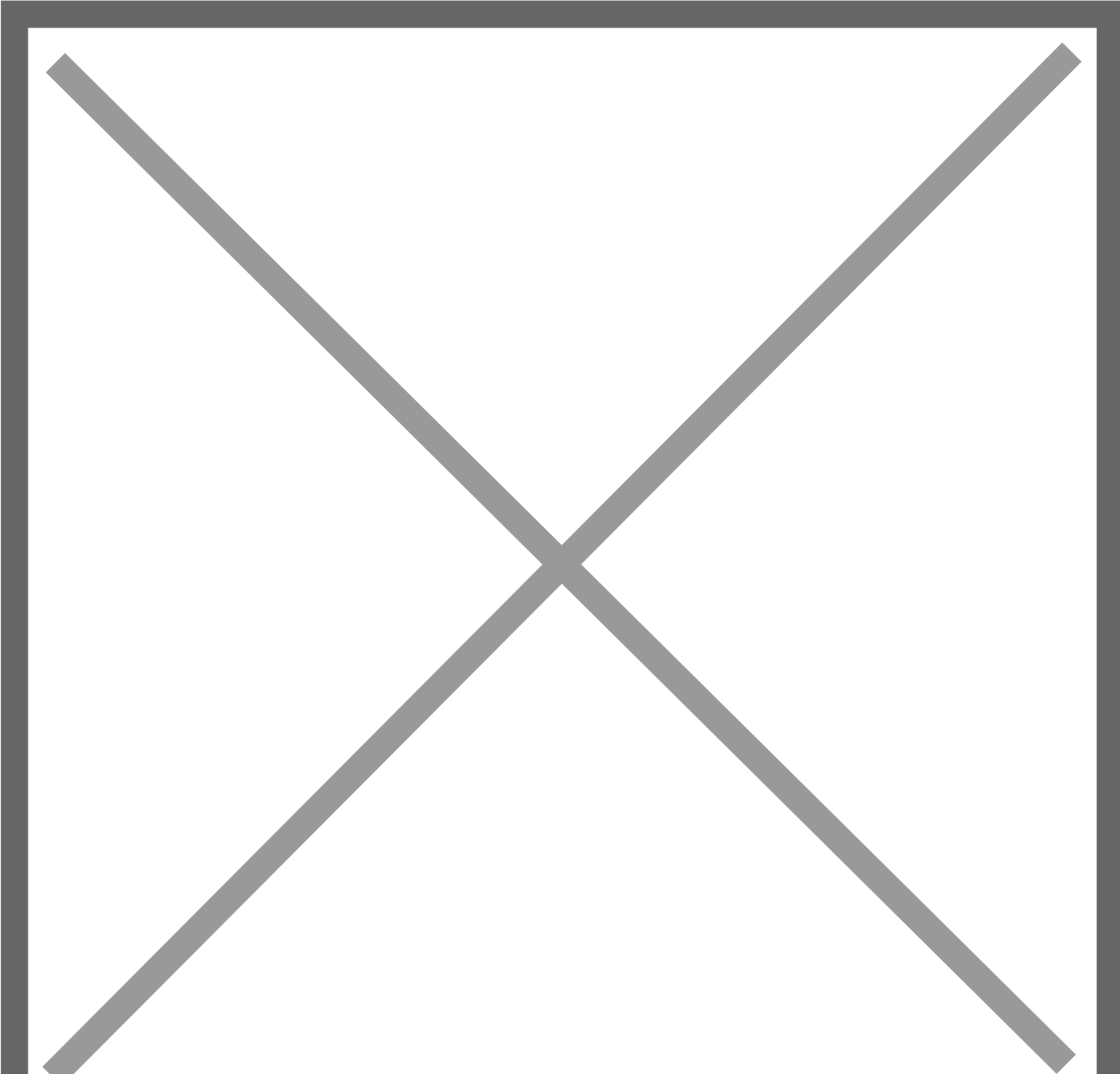


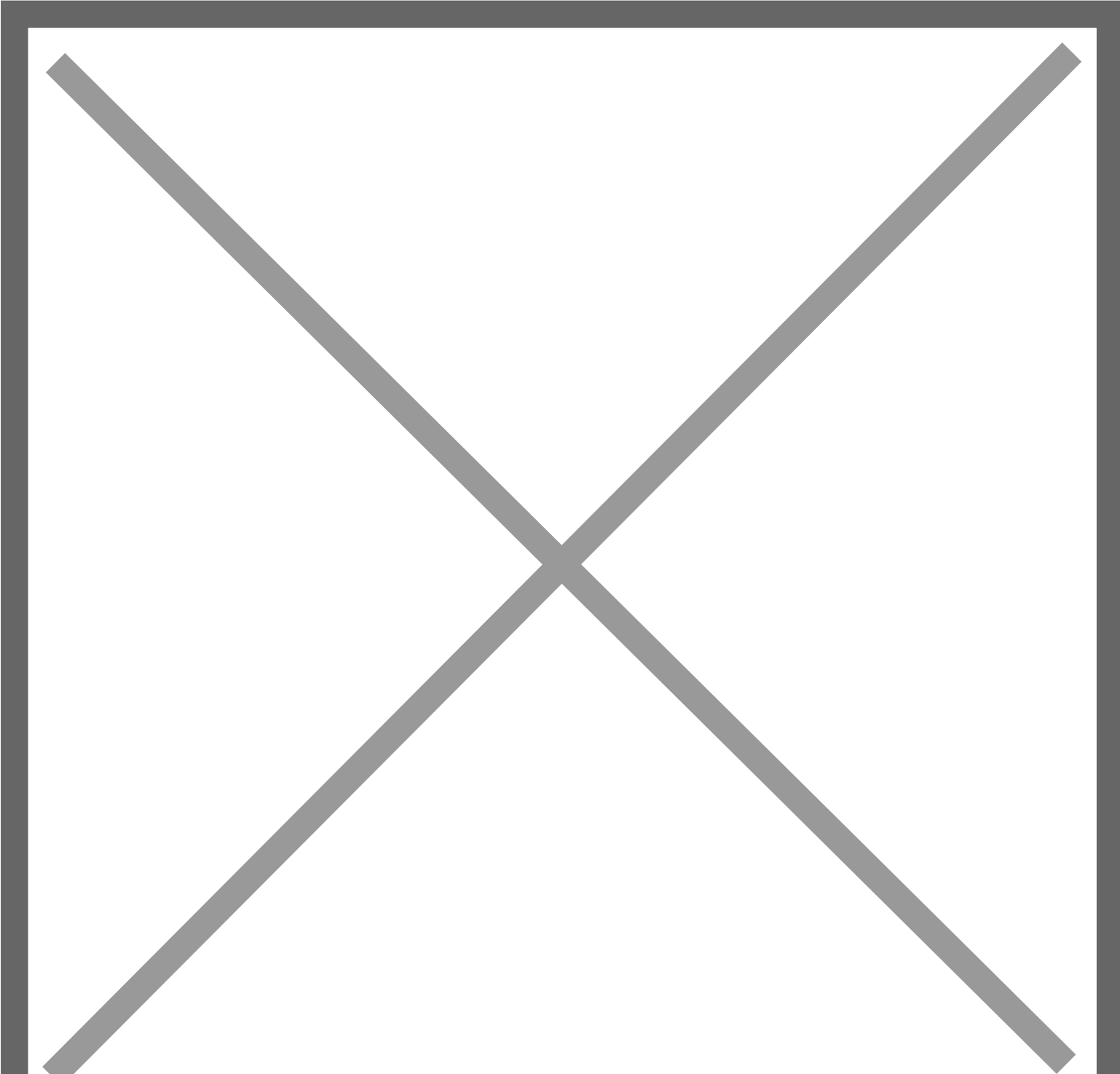
Cox Enterprises and Cox Communications Watkins Area Fulfillment Center



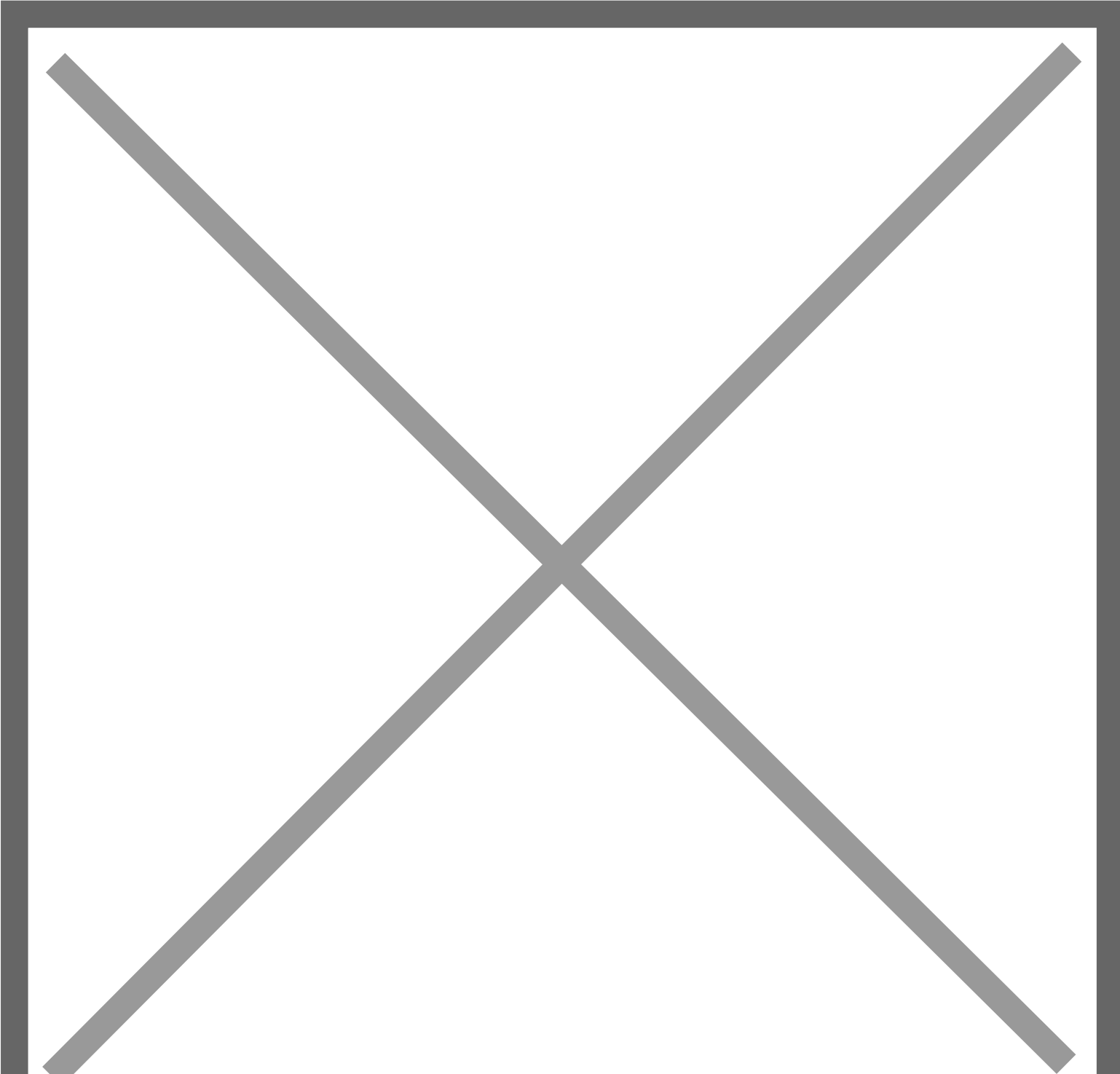


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Location

Phoenix, Arizona

Certification level

Gold

Percent of Overall Diversion Achieved

94 percent

Facility Size

75,000 square feet

Type of Operation

Area Fulfillment Center

Project Overview

Cox Enterprises strives to find ways to build strong, healthy communities for its employees to live and work in. In 2007, the family-owned company launched a national sustainability program, Cox Conserves, and over the past decade has made meaningful progress in its journey to become more sustainable. The Cox Conserves goals include zero waste to landfill by 2024 and to become carbon and water neutral by 2044. With more than \$100 million invested in sustainability and conservation projects, the company is on track to meet its goals.

In 2018, the company achieved TRUE Gold certification for its Watkins Area Fulfillment Center in Phoenix, Arizona. Thirty hourly employees and five full time employees are impacted by the Watkins' zero waste efforts. The facility focused on several key strategies to achieve certification, including:

- Reduction by commodity is a crucial part to Watkins' zero waste strategy. The company switched out its cardboard gaylord containers for plastic buckhorn containers maximizing the amount of usage these provide as well as

optimizing the space these containers take up in a shipping container. Since switching to the plastic buckhorns, Watkins reduced the majority of the pallets used, as well as the amount of time spent on purchasing new cardboard gaylord containers. Additionally, billing went to paperless, along with certain transactions that now go through an online medium.

- Deploying asset recovery solutions regularly in the proper disposal and management of cables, cords, remotes and all equipment is pertinent to the Cox Communication line of business. It is standard practice to obtain and redeploy refurbished equipment. The use of refurbished cable set boxes, repair and recovery program as well as refurbished cords and cables is another way in which the warehouse takes responsibility of its materials and optimizes the usage of items they deploy.
- Source reduction and reuse are the two Waste Management Hierarchy ranks in which Watkins utilizes the most. Source reduction is found in the way the facility conducts its packaging, reuse in wood reels, purchase of refurbished cables, no longer purchasing pallets but reusing existing ones and replacing cardboard gaylords with reusable plastic buckhorns.
- Cox Communications has also engaged suppliers to join in its ZWTL journey. Most notably, the company worked with CTDI, a third-party vendor for refurbishment of set top boxes, to assist in their very own Zero Waste to Landfill Certification.

“Zero waste is important because it saves money by cutting your disposal costs when you increase your recycling and it improves your bottom line. Also, it is important for the environment because recycling, reusing and reducing the amount of material being used can play a key part in a climate change strategy to reduce the greenhouse gas emissions. My motivations for zero waste are having my kids grow up in a cleaner world and the benefit is having a healthier world as

well.”

- *Jason Dalton, Watkins supply chain supervisor, Cox Communications*

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