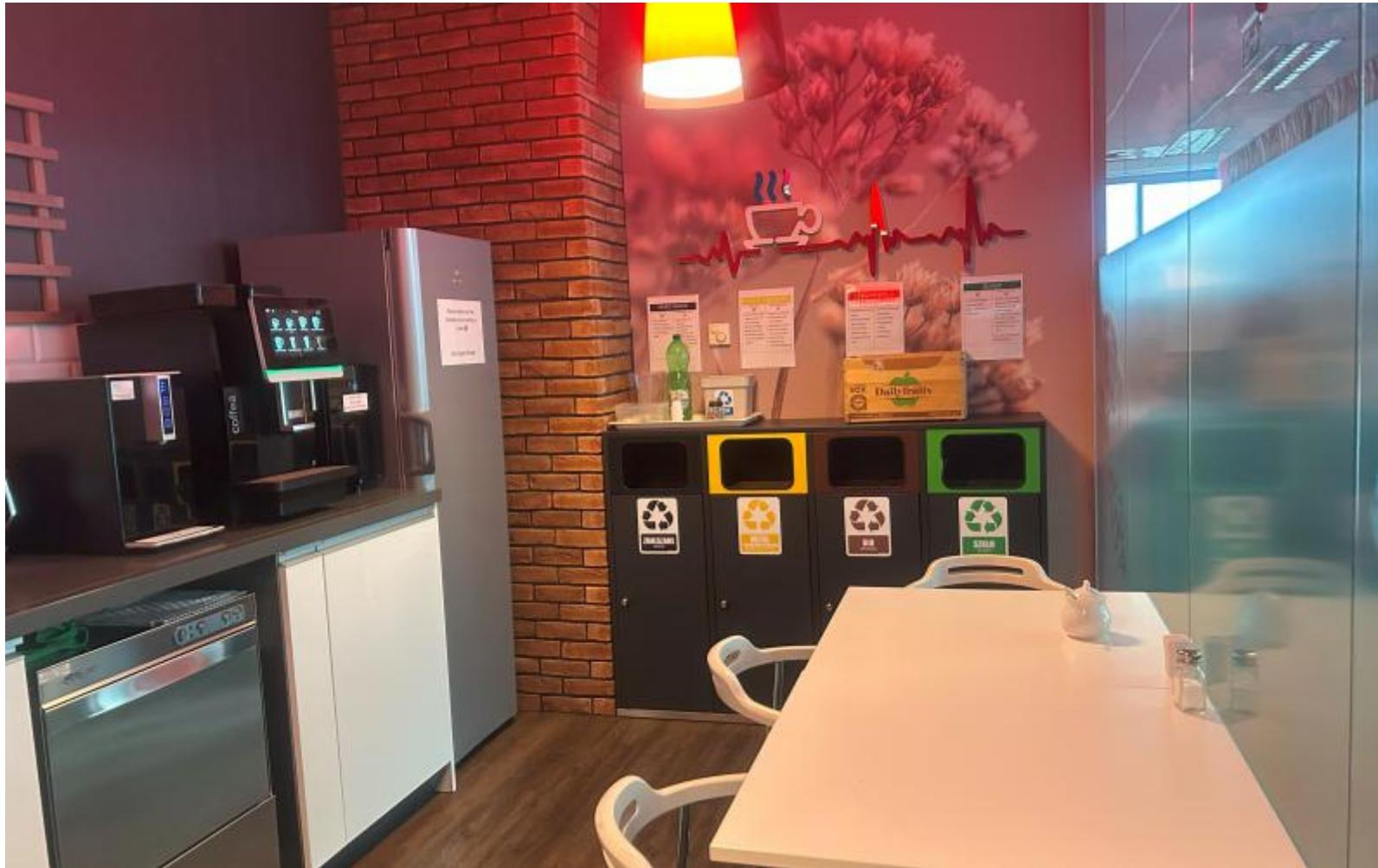


Colgate-Palmolive Services Poland (Tasmowa)











Location

Warsaw, Poland

Certification level

Gold

Percent of Overall Diversion Achieved

92.3%

Facility Size

29,000 sq ft

Project Overview

Colgate's value of Caring aligns with our EHS Guiding Principles to ensure that we protect the health and safety of all our employees and any individuals who access our sites, minimize our impact on the environment, strive to deliver sustainable product solutions, and minimize global impacts in all operations. With our 2025 Sustainability & Social Impact Strategy we continue our sustainability journey. One of the key points of our strategy is achieving Total Resources Use and Efficiency (TRUE) certification for zero waste at 100% of our global operations, including not only manufacturing facilities, warehouses, and global technology centers but also our offices, by the end of 2025. An aspect of TRUE program that embeds the concept of waste diversion at our facilities is the high level of employee engagement, showing how close our values are to our employees. As part of our global goal, Colgate - Palmolive Services (Poland) has reorganized its internal waste management, including changing processes to those that allow for the capture of potential waste before it becomes waste. Employees were also involved in the initiative by including them in the training program for all new employees, periodic training in the field related to waste management, including employee involvement in audits dedicated to our waste segregation skills. The office also introduced a local Zero Waste policy, which supports internal actions to reduce waste generated in the office. As part of the new initiatives, our office decided to systematize already existing good practices related to sharing unnecessary things that can find a second life. As part of this initiative, a local group "Let it go" was created, which allows for the exchange of things, or proposing unnecessary things both on the employee-employee and employee-employer path. "By 2025, we aim to achieve 100% TRUE certification for our global operations, including manufacturing sites, technology centers, strategic offices, and owned warehouses. With enthusiastic teams, collaborative partners and this comprehensive approach to waste reduction, we're confident we can make it happen." Ann Tracy, Chief Sustainability Officer Learn more about Colgate's work [here](#).

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