



**TRUE**

**FACILITY CASE STUDY**

**Levi Strauss & Co.**

**Northampton Distribution Center**

Northampton, United Kingdom

# Northampton Distribution Center

Levi Strauss & Co.

Certification level: Certified

Diversion rate upon certification: 90.8%

Facility location: Northampton, United Kingdom

Type of facility: Distribution Center

Website:

<https://www.levistrauss.com/sustainability-report/consumption/toward-zero-waste/>



# Why zero waste?

- At Levi Strauss & Co. (LS&Co.), sustainability means operating and using resources in a way that can be continued in perpetuity without harming people, the planet or future generations.
- We are committed to doing our part by reducing waste in our supply chain and our own operations with a goal of achieving zero waste to landfill at all company-operated facilities by 2030 and 50% waste diversion across its strategic suppliers by the same year.

# Certification Wins

- “We’re honored to earn TRUE Zero Waste certification to be recognized for the work our Distribution and Logistics team is leading to prioritize reuse and recycling.”
- “Certifications like TRUE validate our actions are on track to meet the moment and address the most pressing sustainability challenges.”

Jeffrey Hogue, chief sustainability officer at LS&Co.

# Credit category: Reduce

- With a goal to eliminate the use of plastic polybags and move toward a more sustainable packaging solution by 2030, we've piloted the use of compostable polybags for clothing shipments in partnership with Fashion for Good.
- Facility eliminated paper inventory sheets for boxes that are sent out to stores and gone paperless.
- Internal systems are used for all HR purposes eliminating paper paychecks, employee manuals etc.



*Compostable poly bags*

# Credit category: Reuse

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- Facility consistently reuses packaging cardboard boxes. The same cardboard carton from production that comes to the facility is then reused to send products out.
- In support of the circular economy – outdated and unsold inventory from facility are donated to charity organizations.
- Only used/secondhand pallets are purchased for the facility.



*Reusable cardboard boxes in packing area*

# Credit category: Compost (Re-earth)

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- Employees are encouraged to participate in the food waste diversion program. All waste food is collected in the canteen in a dedicated food caddy. Waste food is collected daily and moved to an outdoor waste bin which is collected fortnightly by our waste collection providers and sent for composting.
- Biannually, landscape trimming is completed. The chipping is then collected to create mulch which is used for onsite landscaping.



*Food waste collection for composting*

# Credit category: Diversion (Min. 90%)

- The facility achieved a diversion rate of 90.8% (2023-2024)
- Largest commodity used is cardboard. To reduce the waste associated with commodity the facility prioritizes reuse wherever possible. If reuse is not possible, the cardboard is baled and recycled.
- All plastic materials are collected for recycling. Strapping material is the largest contributor to plastic waste at the facility.



*Plastic strap compactor*



*Recycling center*



# Credit category: Zero Waste Purchasing

- The facility has adopted and implements a Purchasing and Waste Policy that addresses:
  - Reducing waste through sustainable purchasing practices
  - Purchasing certified sustainable paper and wood products
  - Commitment to separating and recycling recyclable materials
  - Preference for durable over disposable products where available and feasible
  - Preference for used, refurbished and remanufactured products where available and feasible



*Toner cartridge recycling*

# Credit category: Leadership

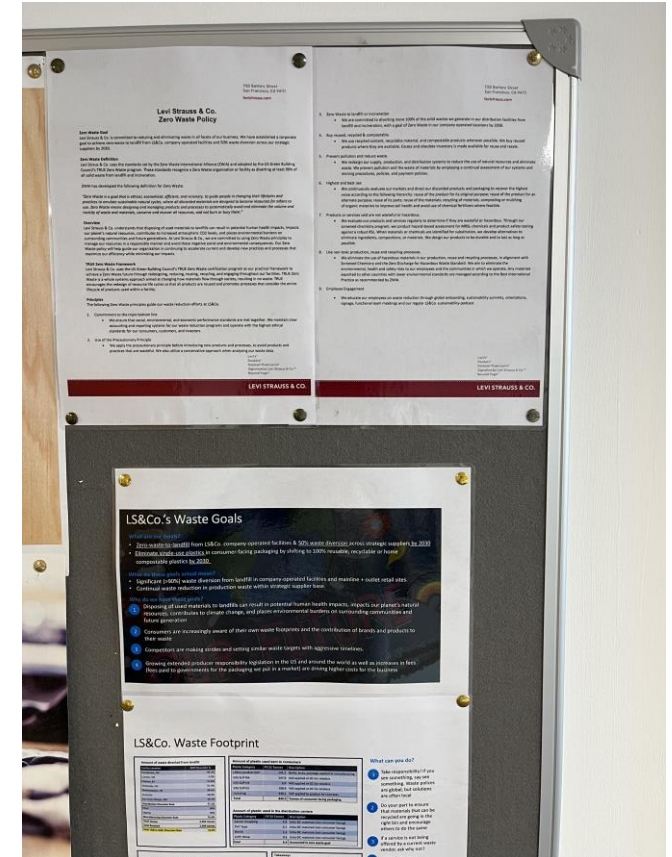
- Corporate Zero Waste goal for company-operated facilities by 2030 is available on website and led by the company's chief sustainability officer:  
<https://www.levistrauss.com/sustainability-report/consumption/toward-zero-waste/>
- LS&Co. is a member of Fashion for Good (FFG). FFG is a global initiative to inspire change and drive the collective movement to make fashion a force for good. FFG has a range of focus area including extending the life of materials and garments by enabling technologies and infrastructure that can redirect garments into reuse and recycling.

Zero Waste Goals	
<b>Goal:</b> Zero-waste-to-landfill from company-operated facilities and 50% waste diversion across strategic suppliers*	<b>Target Year:</b> 2030
<b>Goal:</b> Eliminate single-use plastics in consumer-facing packaging by shifting to 100% reusable, recyclable or home compostable plastics	<b>Target Year:</b> 2030
<small>*In alignment with the Zero Waste International Alliance and TRUE Zero Waste certification, facilities that reach the 90% threshold will be designated as zero waste. We are committed to sharing our waste diversion progress.</small>	

*Zero Waste goals promoted on the Levi Strauss & Co. website*

# Credit category: Training

- Zero waste information provided to all new employees during employee orientation.
- Zero waste policy, zero waste goals and information on how employees can contribute communicated throughout the facility.
- Zero waste goals are published on the company website:  
<https://www.levistrauss.com/sustainability-report/consumption/toward-zero-waste/>



*Zero waste goals, policy and how employees contributed posted throughout facility*

# Credit category: Upstream Management

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- Over the last two years, LS&Co. has collaborated with a variety of third-party retailers to reduce or eliminate the polybags used to protect garments during transport to retailer distribution centers and stores.



*Levi Strauss & Co. product*

# Credit category: Hazardous Waste Prevention

- The LS&Co. Sustainability Guidebook was developed with full adherence to OSHA regulations, encompassing hazardous chemicals, materials and waste policies, checklists, storage design requirements, and more and applies to our distribution centers.
- Vape pen recycling locations provided for employees to divert vape pens from landfill.



*Vape pen recycling*



*Hazardous waste cabinets*

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*Jeffrey Hogue, chief sustainability officer at LS&Co.*

**Zero waste is our mission**  
[true.gbci.org](https://true.gbci.org)